



Health and Safety Policy Statement

Health and safety is integral to our business and is the responsibility of both the employer and of employees at all levels. As an organisation we strive to provide high quality services for the people of Leicester through a committed and motivated workforce. We also recognise that effective health and safety management is essential to make this happen.

Leicester City Council is committed to following the principles:

- Developing a culture that is not risk averse, but understands that risks must be effectively managed;
- Ensuring that employees, members of the public and service users are properly protected;
- Empowering staff to sensibly manage health and safety risks within their working environment;
- Ensuring that those who create risks manage them responsibly and understand that failure to manage risk responsibly is likely to lead to robust action;
- Educating individuals to understand that as well as the right to protection, they also have to exercise personal responsibility.

We are committed to improving health and wellbeing in Leicester. We aspire to achieve an environment where everyone can fulfil their potential free from work-related ill health or injury. This includes our employees, service users, pupils, partners and any others who may be affected by our work activities.

We are also committed to taking all reasonable steps to prevent injury and ill health by:

- Providing safe and healthy working conditions, equipment and procedures in line with corporate policy
- Ensuring that there is an effective management structure in place to adequately control the health and safety risks arising from our activities;
- Ensuring that employees are competent to do their work by providing them with adequate information, instruction, training and supervision;
- Consulting with employee safety representatives on matters affecting our employees' health, safety and welfare.

The Senior Management Team collectively and individually accept their role in proactively leading and managing health and safety.

We want to take a pro-active approach, aiming for continuous improvement in the way we manage health and safety.

The operation of this policy will be the subject of monitoring and continuous improvement and this statement will be reviewed every three years.

Signature:

Handwritten signature of Sir Peter Soulsby.

Sir Peter Soulsby (City Mayor)

Signature:

Handwritten signature of Alison Greenhill.

Alison Greenhill (Chief Operating Officer)

Date: 12 March 2021